



Viafield, a leader in agriculture, provides unparalleled customer service and innovative products to meet our customers' agronomy, energy, feed and grain needs. Viafield's 18 locations serve customers throughout northern Iowa and southern Minnesota. Viafield's valued team members are part of a progressive cooperative organization providing an attractive total compensation package, career advancement opportunities, and a team oriented work environment.

Position Title:

Location Team Leader in Training-- North Central or North Eastern, IA (Full-Time Position)

Position Description:

Viafield is excited about our search for the right team member to learn all aspects of how to manage the daily business operations at a Viafield location. This position will learn how to lead a location's operations team, in addition to the various location processes. Viafield has locations handling Grain, Agronomy, Feed, and Energy across our territory, and wants to be sure the right people are in position to lead our team safely into the future for positive results.

The Location Leader in Training position is a results-driven member of Viafield's team responsible to learn about a location's profitability, inventory, billing/receiving/transferring of products. It is also important this leader in training understand the basics of grain marketing and contracting, as well as grain mechanical operations and quality. There will also be exposure to and development around basic Agronomy knowledge. Safety and maintenance is a high priority to maintain the environment for our team members, regulations, and prevention avoiding costly issues.

This strategic listener will develop a skill set to build and maintain relationships through excellent customer service with our growers and team members. Development, accountability, and frequent communication with the team, working towards a common goal is key for achievement. Collaboration between business units and locations, as well as working with regional leaders to determine long-term strategies is also an important function of this position.

Viafield's ideal applicant has a professional positive attitude, who demonstrates a willingness to be a part of what it takes to be successful in a timely, safe, and accurate manner for smooth operations. Viafield's team members profoundly affect the organizations success, so it is essential to deliver on our Vision of being the Trusted Advisor.

We are committed to be the full-service provider of choice enhancing the success of our customers, team and communities.

Qualifications:

Previous successful demonstration of the following skills – communication, coaching, planning, organizing, and logistics

Demonstrated initiative and drive to learn and develop

Comfortable navigating computer programs (Viafield utilizes Outlook, Excel, Word, Oakland programs)

Benefits:

Viafield provides a comprehensive benefit package for full-time team members including Health, Health HSA, Dental, Vision, Medical and Dependent FSA, Short and Long-term Disability, Accident and Critical Illness Policy, Employee Assistance Program, Paid Time Off and Uniforms. Viafield not only cares about wellness, but its team member's financial future as well, which is why Viafield invests in a Defined Benefit Program and provides a 401k match. Additionally, Viafield offers team members the opportunity for career development and advancement.

Those interested in applying should email or mail cover letter and resume to:

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